

Samurai Martial Arts – Safeguarding Children Policy Statement

Our statement

Our organisation acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and **English Karate Federation (EKF)** requirements.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children:

- have a positive and enjoyable experience of sport at **Samurai Martial Arts** in a safe and child centred environment
- are protected from abuse whilst participating in **karate** or outside of the activity.

We acknowledge that some children, including a child or young person with additional needs and a known disability, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

Our Policy

What we'll do

As part of our safeguarding policy we will:

- promote and prioritise the safety and wellbeing of children and young people
- value, listen to and respect children
- ensure robust safeguarding arrangements and procedures are in operation
- adopt safeguarding best practice through our policies, procedures and code of conduct for staff and volunteers
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- provide effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about our policies, procedures and behaviour codes and follow them confidently and competently
- ensure appropriate action is taken in the event of incidents or concerns of abuse and support provided to the individual(s) who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- record and store information securely, in line with data protection legislation and guidance [more information about this is available from the **Information Commissioner's Office**]
- prevent the employment or deployment of unsuitable individuals by recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made
- appoint a designated safeguarding lead for children and young people
- make sure that children, young people and their parents know where to go for help if they have a concern

The policy and procedures will be widely promoted and are mandatory for everyone involved in **Samurai Martial Arts**. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal or exclusion from the organisation and possible referral to the Local Authority Designated Officer (LADO).

Monitoring

This policy will be reviewed a year after development and then every three years, or in the following circumstances:

- changes in legislation and/or government guidance
- as required by the local safeguarding partnership, UK Sport and/or home country sports councils and **English Karate Federation**
- as a result of any other significant change or event.

Samurai Martial Arts will ensure that everyone involved in providing activities for children will be given access to appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people

Our Safeguarding/Welfare Officer

Name	Michelle Jones
Telephone	01452 531243
Email	safeguarding.sma@gmail.com

In a safeguarding emergency, where a young person is at immediate risk of harm, call 999.

Guidance on putting safeguards in place

- NSPCC Child Protection in Sport Unit (CPSU) - Information and resources related to this topic are available at: thecpsu.org.uk/help-advice
- CPSU guidance on putting safeguards in place - Guidance on key roles, responsibilities, policies and procedures thecpsu.org.uk/help-advice/putting-safeguards-in-place
- CPSU Self-Assessment Tool - Identify any gaps in your safeguarding practice by using our online Self-Assessment Tool thecpsu.org.uk/resource-library/tools/self-assessment-tool

Document Review

This policy was last reviewed on	30/07/2024
Signed	Michelle Jones
Designation	Lead Safeguarding Officer
Date of next review	31/08/2025

Document Sign Off

Name	Brian Jarvis
Designation	Chief Instructor, Samurai Martial Arts

Date	
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